Mission

As a Catholic organization, we faithfully continue the healing Mission of Jesus and respond to the needs of the whole person: body, mind, and spirit.

Vision

We are called to be community leaders for human flourishing: inspired by faith, moved by compassion, and driven by hope.

Values

Dignity **Excellence** **Service** **Integrity**

Strategic Directions

1 Care with Purpose and Compassion

- Embrace our Mission by championing compassionate care and service for all.
- Enhance and broaden our Equity, Diversity, and Inclusion (EDI), Anti-Racism, and Indigenous reconciliation initiatives to cultivate a welcoming, respectful, and inclusive environment.

2 Cultivate a Thriving Workforce

- Become the leading workplace by prioritizing effective retention strategies and enhancing recruitment efforts.
- Nurture a supportive atmosphere that ensures staff psychological health & safety, promotes well-being, and increases job satisfaction.
- Embrace a distributed leadership approach and offer training, development, and mentorship programs for staff members.

3 Advance our Excellence in Care

- Enhance person-centred care and health outcomes by implementing new models of care.
- Identify gaps and unmet needs within our community and implement targeted solutions to support our most vulnerable populations.

4 Amplify our Impact Across the Sector

- Solidify our leadership role in care excellence and in championing the Catholic Mission in healthcare.
- Share our transformative strategies, initiatives, and results to elevate care in the sector.

Caring... beyond the moment
Au-delà des soins présents

St. Joseph's Health Centre Of Sudbury
Centre de santé St-Joseph de Sudbury

Strategic Plan 2025-2029